

**PRINCE OF PEACE
LUTHERAN CHURCH
ANNUAL REPORT
2014**



**REVEREND WILLIAM A. SCHAEFER - PASTOR
GARNET SNYDER – ORGANIST
MARGY WILLIAMS – CHOIR DIRECTOR
CATHIE SCHALL - CUSTODIAN**

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**Prince of Peace Lutheran Church
Annual Meeting Agenda
January 25, 2015**

- I. Call to Order and Opening Prayer**
- II. Establishment of a Quorum**
- III. Acceptance of the Agenda**
- IV. Approval of Minutes of Previous Meetings**
- V. Review and Approval of the Report of the Treasurer**
- VI. Report of the Pastor**
 - A. Parochial and Membership Reports of the Congregation for 2014**
- VII. Report of the President of the Congregation**
- VIII. Reports of the Ministries of the Congregation**
 - A. Christian Education**
 - 1. Vacation Bible School**
 - B. Evangelism**
 - C. Fellowship**
 - D. Finance**
 - E. Outreach**
 - F. Property and House**
 - G. Stewardship**
 - H. Worship and Music**
- IX. Reports of Other groups and Committees of the Congregation**
 - A. Memorial Committee**
 - B. Women of the ELCA**
 - C. Investment Oversight Committee**
 - D. Joyful Noise Offering Ministry**
- X. New Business**
 - A. 2015 Budget**
 - B.**
 - C.**
- XI. Adjournment**

Minutes of the January 19, 2014 Meeting of the Congregation

The meeting was called to order at 11:35 a.m. by Council President Dave Bowser. Pastor led with a prayer. It was established that there is a quorum present to make the meeting official. A motion was made by Shirley Kelley and seconded by Pat Fry to accept the agenda for today's meeting. All present voted in favor, the motion was passed.

After reviewing the minutes from previous meetings, Margy Williams made a motion to approve the minutes, and Dave Braden seconded; all present voted in favor, motion passed. The Treasurer's report for 2013 was reviewed. Debbie Lindsey made a motion which was seconded by Jane Hayden to accept the report as written. All present voted in favor; motion passed. The Pastor's report and the membership changes in 2013 were reviewed with Pastor Schaefer making a few comments regarding the positive reputation of Prince of Peace out in the surrounding community. A motion to accept the report was made by Dwight Sarson and seconded by Lee Semasko. All present voted in favor and the motion passed. Margy Williams made a motion to accept the President's report; Pat Fry seconded and all present voted in favor; motion passed. While reviewing the reports of the Ministries of the Congregation, a correction was noted to the Property report; a loan was not needed for the new furnace in the church. All funds were acquired through donations from members. A motion was made by Sheila Thompson and seconded by Betsy Naggy to accept all reports, with the one correction. All present voted in favor; motion passed. It was brought to Pastor's attention that Wiley Nolan was missed as a deceased member in 2013. Correction noted. Motion to accept reports of Memorial Committee and WELCA with correction was made by Jane Hayden and seconded by Margy Williams. All present voted in favor, motion passed.

New Business on the agenda was the 2014 budget as proposed in the report. Dave Bowser made some comments on the fact that we are behind on taxes for 2013, behind in Pastor's pension payments, and behind on paying the Benevolence that has been collected, all amounting to a \$9000 shortfall. Discussion included the fact that we approve a budget every year with the hope and prayers that the money will come in. A motion to approve the budget for 2014 was made by Lee Semasko and a second by Betsy Naggy. Voting in favor were 19 members; opposed were 11 members. Motion passed. Dwight Sarson noted that the Finance Committee is working very hard toward some solutions to this shortfall; it does not go unnoticed but must be dealt with. There were some questions raised about the negative balance showing in the "checkbook". Discussion among those present again noted that a budget is passed every year not knowing if it will be met, but everyone on council and the committees do their best to work within what is received. A motion was made by Jim Moretti to adjourn the meeting and seconded by Sherry Stahl. All present voted in favor and the meeting was adjourned.

Respectfully submitted,

Vickie Onusko for Secretary Cathie Schall

Minutes of the June 29, 2014 Meeting of the Congregation

Dave Bowser called the meeting to order at 11:30 am.

Pastor Schaefer opened the meeting with a prayer.

Council members were nominated for another term;

Lee Semasko, R.R. Schmitt, Larry Weltz and Pat Fry. They will all serve for a 2nd term. There is an opening for a one year position that was vacated when Andria Wood resigned from Council. Margie Williams made motion to add Vickie Onusko to Council. Sue Tschupp seconded the motion.

Nominations were closed.

Dwight Sarson made motion to accept all of the nominees. Margie Williams 2nd the motion. All voted in favor; motion carried.

The Congregation was asked to vote on Amendments to the Constitution. (See official minutes book for these changes). Pastor and Dave explained the changes. No questions followed. Lee Semasko made motion to accept the changes to the Constitution and Sue Tschupp 2nd the motion. All voted in favor; motion carried.

Meeting closed at 11:45.

Respectively Submitted,

Cathie Schall
Secretary of the Congregation

TREASURER REPORT
PRINCE OF PEACE LUTHER CHURCH
ACCOUNT SUMMARIES
YEARS ENDING DECEMBER 31, 2014

BENEVOLENCE DISBURSEMENTS

Benevolence Receipts 2014	15,018.00
Benevolence Disbursed 2014	15,018.00
2013 Benevolence Disbursed in 2014	2,298.50

GENERAL AND BENEVOLENCE ACCOUNT

Beginning Balance 1/1/2014	44.14	
Receipts from the Investment Account	10,795.51	
Receipts from the Building Fund Account	10,500.00	
Benevolence Receipts 2014	15,018.00	
Receipts:	110,046.56	
Total Receipts Plus Balance	146,404.21	
Operating 2014 Disbursements		108,825.54
Disbursement to the Building Fund Account		10,500.00
Operating 2013 Disbursements		7,761.84
Benevolence 2014 Disbursements		15,018.00
Benevolence 2013 Disbursements		2,298.50
Total Disbursements		144,403.88
Ending Balance 12/31/2014	2,000.33	

BUILDING FUND ACCOUNT

Beginning Balance 1/1/2014	20,543.38	
Receipts: Offering	13,493.00	
General Account Repayment	10,500.00	
Interest	2.17	
Total Receipts Plus Balance:	44,538.55	
Disbursements		
General Account		10,500.00
Property Taxes		2,318.39
Insurance		1,257.00
Three windows for the second floor rear and four glass block windows in the basement of the Parsonage		3,200.00
Church's Refrigerator Repairs		686.00
Sanctuary Electric System Work		2,606.02
Mats for the Church		602.00
Deposit for French Drain at the Parsonage		320.00
Total Disbursements		21,489.41
Ending Balance 12/31/2014	23,049.14	

**PRINCE OF PEACE
LUTHERAN CHURCH
Budget Reconciliation 2014**

	2014			2014	
	YEAR TO DATE TOTAL			BUDGET	DIFFERENCE
	INCOME	EXPENSE	NET		
Ministry of the Pastor					
Salary and Social Security	-	42,540.96	(42,540.96)	42,541.00	0.04
Pastor's Book Allowance	-	145.69	(145.69)	200.00	54.31
Professional Reimbursement	-	180.25	(180.25)	400.00	219.75
Pension and Benefits	-	16,623.94	(16,623.94)	26,376.00	9,752.06
Parsonage Utilities	-	3,937.10	(3,937.10)	5,000.00	1,062.90
Auto Allowance	-	3,999.96	(3,999.96)	4,000.00	0.04
Continuing Education	-	245.00	(245.00)	550.00	305.00
Sub-total	-	67,672.90	(67,672.90)	79,067.00	11,394.10
					-
Ministry of Worship & Music					-
Organist & ER Social Security		5,066.59	(5,066.59)	5,383.00	316.41
Choir Expense			-	250.00	250.00
Worship Supplies	699.66	1,353.87	(654.21)	600.00	(54.21)
Licensing Services		395.00	(395.00)	550.00	155.00
Supply Pastors			-	600.00	600.00
Repairs		75.00	(75.00)	300.00	225.00
Choir Director Honorarium		400.00	(400.00)	400.00	-
Sub-total	699.66	7,290.46	(6,590.80)	8,083.00	1,492.20
					-
Ministry of Christian Education					-
Sunday School		164.18	(164.18)	350.00	185.82
Vacation Bible School		183.99	(183.99)	250.00	66.01
Confirmation Curriculum		254.48	(254.48)	250.00	(4.48)
Devotional & Education Materials	81.00	286.30	(205.30)	150.00	(55.30)
Seminarian Support	-	-	-	500.00	500.00
Sub-total	81.00	888.95	(807.95)	1,500.00	692.05
					-
Ministry of Outreach					-
Latrobe Ministerium		-	-	475.00	475.00

Relay for Life		100.00	(100.00)		(100.00)
Crop Walk		100.00	(100.00)	100.00	-
Meals on Wheels		133.82	(133.82)	175.00	41.18
Faith in Action		100.00	(100.00)	100.00	-
Sub-total	-	433.82	(433.82)	850.00	416.18
					-
Ministry of Stewardship		180.00	(180.00)	300.00	120.00
					-
Ministry of Evangelism		-	-	300.00	300.00
					-
Ministry of Fellowship	105.00	882.97	(777.97)	900.00	122.03
					-
Ministry of Administration					-
Synod Assembly		465.00	(465.00)	700.00	235.00
Church Secretary & ER Social Security		602.87	(602.87)	9,150.00	8,547.13
Postage		737.00	(737.00)	700.00	(37.00)
Office Supplies		1,686.94	(1,686.94)	1,000.00	(686.94)
Church Telephone & Internet		1,532.72	(1,532.72)	1,660.00	127.28
Worker's Compensation Insurance			-	1,000.00	1,000.00
Copier Expenses		3,671.11	(3,671.11)	3,000.00	(671.11)
Church Envelopes	330.00	304.71	25.29	350.00	375.29
LC Extension Soc. Membership Dues		50.00	(50.00)	50.00	-
Bank Service Charges			-	100.00	100.00
Fees for Tax Preparation, etc.		616.88	(616.88)	100.00	(516.88)
Sub-total	330.00	9,667.23	(9,337.23)	17,810.00	8,472.77
					-
Ministry of Property & House					-
Custodial Services & ER Social Security		7,402.29	(7,402.29)	7,750.00	347.71
Supplies, Equipment Services		731.17	(731.17)	1,500.00	768.83
Church Utilities		6,463.53	(6,463.53)	8,000.00	1,536.47
Church & Parsonage Repairs		781.61	(781.61)	1,000.00	218.39
Security Services		180.00	(180.00)	300.00	120.00
Church Grass		932.00	(932.00)	1,000.00	68.00
Snow Removal and Salt	346.25	2,354.25	(2,008.00)	2,000.00	(8.00)

Sub-total	346.25	<u>18,844.85</u>	<u>(18,498.60)</u>	21,550.00	3,051.40
					-
Flowers	1,945.00	1,845.48	(99.52)		(99.52)
GRAND TOTALS	3,506.91	107,706.66	(104,398.79)	130,360.00	25,961.21

**PRINCE OF PEACE LUTHERAN CHURCH
CURRENT AND BENEVOLENCE RECEIPTS - FISCAL YEAR 2014**

Current	91,928.69
Loose	1,143.50
Sunday School	1.00
Communion	96.00
Flowers	1,700.00
Initial	330.00
Pre-School	6,975.00
Fellowship Hall & Church Rental	345.00
Eternal Light	50.00
Snow removal - from Pre-school	346.25
New Beginnings	5.00
World Hunger	5.00
Pie Money	481.00
Thrivent	994.00
Giving Tree Match	118.50
Ash Wednesday	303.00
Lenten	1,004.00
Souper bowl - food Bank	33.11
The Lutheran	2.00
Easter Flowers	245.00
Loan from the Building fund	10,500.00
Investment Account	10,795.51
Thanksgiving	91.00
Christmas	1,483.00
Summer	233.00
WELCA	284.92
Babe Williams Account for Music	404.15
Picnic	105.00
Bible Study Books	81.00
Vacation Bible School	593.86
Other	664.58
TOTAL CURRENT RECEIPTS	<u>131,342.07</u>
BENEVOLENCE	<u>15,018.00</u>
TOTAL CURRENT RECEIPTS AND BENEVOLENCE	<u><u>146,360.07</u></u>

TOTAL CURRENT AND BENEVOLENCE INCOME RUNS THROUGHT THE GENERAL ACCOUNT

Pastor's Report to the Congregation

2014 has been a year in which we looked at how we can live the Gospel and be the Gospel in the lives of others. It has been part of the preaching, the teaching, the worship and the opportunities for service. Through our giving and our living as the Gospel in the world, we open up the potential for us to make an important impact in the lives of those around us and change our community.

Have we made an impact? Have we touched lives? Has God's Word been lived and spoken by us?

I would answer each of those questions in different ways. They all have different nuances about who we are and about how we reach out from ourselves into the world to bring Christ to the world.

Have we made an impact? YES!!! Without one doubt, we have made an impact through your generous giving, you have shown people the love of Christ is at work in their lives. Prince of Peace is known within the community as a generous and caring congregation. We are seen as people who go out of our way to support those in need and serve as Christ within the community. Other congregations in the area are seen this way as well, but Prince of Peace is often lifted up by name in conversations about our care for others.

Have we touched lives? YES!!! Through working at the food bank and giving of the tremendous amounts of food you collect and by opening our property and working at Fresh Express, you have touched lives of those who need food. People who struggle financially can eat because you have worked and shared and given. That is the definition of touch lives. You have kept people warm with blankets, hats, scarves and gloves. You have touch those in our congregation and out community in their times of need both financially (Joyful Noise Offering) and prayerfully with shawls and blankets knitted in love and prayer. You touch lives in the generosity of your giving to Benevolence and the ways that this money is put to use in our synod and throughout the world. You help build houses through Lutheran World Relief and Lutheran Disaster Response, bring food and clean water where there is none through World Hunger and you bring the Word of God to people through Missionaries.

Has God's Word been lived and spoken by us? Yes!!! By virtue of the many way that I have talked about the preceding paragraphs, you have most definitely been lovers of the Word. In our work for Christ in these small ways, we have been the Word of God in our community and the world.

How have you been the Gospel this year? What have you done to touch the lives of those around you with the power of Christ? These are questions that we should be reflecting upon every day. They are the basis of who we are as a people of God.

As we move into 2015, my hope for the year is that you will continue to live Christ in the world around you, but also that you take time to see how Christ has manifested himself in your life. I would ask that you daily look around you to see where the finger prints of Christ are showing up in your life. It can be in simple ways like to touch of a hand in the time of need. It can be in complex ways like when you have been searching for an answer to an important question in your life and something strange happens during your day that leads you to the answer that is best for you and your family. Christ is there, we just need to stop and look around for him and his work sometimes. Where did you see God today, will be an important question for us this year.

I want to close by thanking you, my brothers and sisters in Christ, for the faithfulness and love that you continue to show to me and my family. Please know that we appreciated the many ways that you have gifted us this year. Your cards and questions of concern for my father and Jen's Grandfather have touched our hearts. Our children have grown with you and been raised in their faith by you and we are eternally grateful for the love that you have shown to them. This is our home and you are our family. Know that you play an important part in our lives and that we look forward to living this call to serve God here in this place for many years to come. You are our blessing from God and it is in you that we see the hand of Christ in our lives each day.

May you continue to be blessed during this year and may you continue to grow in the power of the risen Christ in your life this and every day.

Yours in Christ,

Pastor Bill

Membership Report for 2014

	Baptized (Total Membership)	Confirmed
1. Membership at the end of 2013	562	390
2. Members Received in 2014		
a. By Baptism (children)	3	0
b. By Baptism (Adult)	0	0
c. By Affirmation of Faith	12	10
d. By Transfer	2	2
e. From other sources and Statistical Adjustment	0	0
f. Total members received this year	+17	+12
3. Baptized Youth Confirmed in 2014		+2
4. Total Member received in 2014	=17	=14
5. Members removed in 2014		
a. By Death	4	4
b. By Transfer	3	1
c. For other reasons and Statistical Adjustment	0	0
d. Total member removed this year	-7	-5
6. Change for End of Year	+10	+9
7. Membership at the end of 2014	=572	=399

Parochial Report for 2014

Members Received by:

Baptism:

Logan David Braden
Emma Kate Zavatsky
Andrew Regis Kunkle

Letters of Transfer:

Joe and Bonnie Churak from 1st Lutheran Church, Jackson, OH

Affirmation of Faith:

Janice Migyanka, Amy Migyanka, Joseph Bleehash, Richard Zavatsky, Nicole Zavatsky, Derrick Zavatsky, Zachary Zavatsky, Noah Ankney, Diane Stewart, Michael Thompson, Sherry Thompson, and Lee Black

Baptized Members Confirmed:

Zachary Scott Brewer and Carolyn Ruth Hay

Members Removed by:

Death

Vergean Helfferich February 27, 2014
James Stewart March 8, 2014
Robert Shaw, Sr. April 24, 2014
Elaine Sherer December 29, 2014

Letters of Transfer

Wendy Jones to Trinity Lutheran, Latrobe
Samuel Jones to Trinity Lutheran, Latrobe
Chad Jones to Trinity Lutheran, Latrobe

President's Report to the Congregation

Praise the Lord for our caring ministry at Prince of Peace! In the other pages of this annual report you can see all of the ways that we have shared our time, talents and treasures in 2014. We have touched the lives of our fellow members, our local community and our synod. Through our benevolence giving and direct involvement we have even been able to reach people across the USA and around the world.

We completed the year having met all of our financial commitments with all payments up to date. We continue to work on new and improved ways to expand our ministry and service for the Lord. We have many great plans and ideas for 2015 as committees meet and set about their work. We also continue to have many challenges we must face. Our benevolence goal remains at the same level. Economic hardships for many of our members and our community have continued to add burdens and concerns to our daily lives. It is at times like these that we need our faith and each other even more. Our broader community also needs us that much more. There are people in our community who may be looking for a congregational family to be part of. Keep an eye out for them and invite them to come and check us out. As we move forward in faith, please prayerfully consider how you will serve the Lord in the year ahead with renewed vision in a familiar task or by pursuing something completely new for you. Invite someone you know to come and worship with us and be part of our ministry here.

It has been a wonderful year as we have served Christ's mission. Continue your prayers for our congregation as we work to discern God's will for us and let's see what opportunities lay ahead as we pursue generous, loving living.

Respectfully submitted
Dwight Sarson
Council President

Ministry Reports

Christian Education

In this time of struggling or even abandoned Sunday School Programs, we are pleased and proud of our programs at POP. Our Children's Sunday School, led by Jen Schaefer and Pam Yuhaniak, has shown modest increases in attendance this year. We may even need an upper elementary age class soon. The 2014 Spring Lessons focused on the Parables; while the Old Testament was the theme of the Fall Lessons. Throughout the year, the children sent cards to our Shut-Ins and crafted memorable gifts such as tissue paper bouquets for Mother's Day and patriotic craft stick flags for our veterans for Veterans Day. A favorite craft was the Advent Wreath made with our children's traced hand prints. The year ended with a beautiful Christmas Program titled, "The Little One".

Our Adult Sunday School Class continues to thrive under the leadership of Dwight Sarson. The Monday Night Bible Study is active and currently studying the Gospel of John: "Encounters of Jesus" by Frances Taylor Gench.

We remain committed to the continued Christian Education of our congregation and ask that you consider joining our efforts. I believe each of us has the talent, time and interest to help our committee seek ways to keep our Christian Education Program alive, flexible and adaptive so our congregation members of all ages have opportunities to continue their lifelong commitment to faith and discipleship.

Respectfully Submitted,
Pat Maatta, Ministry Chair

Vacation Bible School

This year's theme for Vacation Bible School was Lutheran's Outdoor Ministries' Living in God's Time. The children learned about the following seasons of the church year: Advent, Christmas, Lent, Easter, and Pentecost. The children traveled to three different stations (crafts, music, & science) that reinforced the daily themes.

This year we again teamed with Trinity Lutheran Church for Vacation Bible School and it was held at Prince of Peace. We had an average of 30 kids a day ages 3yr old to 5th grade along with an adult class with an average attendance of 5. We had an average of 23 adult and teen volunteers each days.

The offering for the week was sent to the Westmoreland County Food Bank and for school supplies for local children. We again did a family meal before VBS and had a good turnout for the meals. Thank you to everyone who helped out and to everyone who put yard signs in their yards. Vacation Bible School takes a congregation to support its undertaking and I thank all who supported VBS in any way.

Jen Schaefer
Vacation Bible School Director

Fellowship

After returning to Council in September, I agreed to take on the role of Chairperson of the Fellowship Ministry. There are several challenges with this committee, and the main one is getting people to show up at events that are planned.

The simple suppers are handled during Lent, with the help of the other committee chairpersons. The location of the church picnic was different this year, being held at the Unity Township Municipal Building pavilion and property. Sue Tschupp and Andria Wood did a great job planning that event, and attendance was good in spite of questionable weather that day. We have a new policy in place for funeral luncheons and a great committee to take care of them.

I invite anyone with any ideas to contact me. I am willing to work with anyone to try anything new to share fellowship with our members or even our community. I look forward to 2015 here at Prince of Peace.

Respectfully submitted,
Vickie Onusko, Ministry Chair

Finance

The year was another challenging one for the management of the finances at Prince of Peace. Many thanks are due to Kellie Douglas, Andria Wood and Mary Nelson as they completed a transition of our treasurer responsibilities from Andria to Mary. Thank you for all of your hard work.

We continued to struggle with weekly giving often below what was needed to meet basic budgetary needs, especially during the early months of the year that were so cold and snow covered. However, we are trending to the positive and feeling optimistic about the future. We finished the year with all of our account responsibilities paid up to date. We each need to prayerfully consider our financial commitment to our ministry as we go through this year. Thank you to all of you for your sharing.

Working closely with the committees of the congregation, we adjusted many budget areas and looked for ways to save money wherever possible. The benevolence commitment for 2015 remains the same which is still a challenge. Many thanks to Pastor Bill and Jen for the suggestion to have their family participate in her employer health plan instead of the ELCA Board of Pensions plan. This resulted in a savings to our budget of nearly \$10,000 and provided better coverage for their family. We worked closely with the Investment Oversight and Memorial committees as they continued their capable oversight as stewards of our memorial and endowment gifts.

We also saw the benefit of our new heating system providing a warmer environment and savings on our electric bills. There are additional maintenance projects we need to undertake at the church and the parsonage, especially with regard to our cooling needs and windows. Building Fund money may be needed again to accomplish these projects and we are looking into use of memorial monies as well as appealing for specific contributions.

Our goals for the year were:

- Continued work on the replenishment of the Building Fund
- Continued work and communication with Investment and Memorial committees
- Seek out additional members to serve on the committees involved in finance ministry

We made real progress on these goals and will continue to focus on completing them this year.

Many thanks to the members of the committee for their strong work and wisdom. We welcome anyone with an interest in helping with this ministry to join us as we work through the coming year's new challenges and opportunities. Thank you all for your financial support of the ministry here at Prince of Peace.

Respectfully submitted,
Dwight Sarson, chairman

Outreach

The Ministry of Outreach strives to help us to look out beyond our door and find ways to touch the lives of those who are around us who are in need of our Christian generosity and love. We seek to bring the joy of Christ to people in small ways so that as we have experienced Christ in his generosity to us, so too might those around us know Christ's love in this way as well.

The year 2014 saw us touching the lives of many within the Latrobe community through our efforts and collection of items for those in need. The year began with taking part in the Souper Bowl of Caring. We raised \$33.11 and collected 40 cans of food for the Latrobe Food Pantry.

This year saw us collecting various items for the Latrobe Food Pantry as part of their monthly collection. We also collected socks for the homeless, blankets, hats, scarves and gloves for the children and adults of our community. During the Christmas season, we touched the lives of 40 families through our giving tree. With the help of our local Thrivent Chapter, we were able to make our giving even more special through the extra gifts we purchased through their donation to our project.

We also worked with Faith in Action to rake leaves of their clients. This year twelve of our members worked to rake the leaves of two houses in the Lawson Heights area. This is just another way of Prince of Peace working in our community to touch the lives of those around us.

I thank you for the work and commitment that you have shown to this ministry throughout this year and I pray that we continue to touch lives as we move forward together in the name of Christ Jesus, our Lord.

Respectfully submitted,
Larry Weltz, Ministry Chair

Property and House

First, I want to thank Cathie Schall for the outstanding job she does as the custodian here at the church. The building sparkles and shines no matter when you walk in and that is all because of Cathie. The preschool continues to rent the building, and having all those youngsters running around is both lively and messy.

New entrance mats were purchased to replace some of the shabby looking ones that would not stay in place. All the emergency lights, exit signs, and fire extinguishers were brought up to code this year. Lee Semasko continues to work on the sign out front; as sometimes the lights are on, and sometimes they are not. Thanks to Ken Lloyd for helping with the grass cutting again this year. A snowblower was purchased for use at the church. We purchased our salt along with Trinity in Latrobe in order to get a better price on a higher quantity.

As the parsonage ages, there are some major problems that need addressed. D Bug was hired to correct a moisture problem in the basement. They did this by installing a French Drain and sump pump in the basement along the western wall, adding new dirt to that side of the house to make the water flow away from the house and redirecting the downspout to drain away from the house more. In the fall, there were seven windows replaced, all of which were bowed and not closing properly. Council is considering action on replacing all windows in the parsonage, and in what time frame is best.

There are many people doing things around the property all the time, and we thank them very much; but we could always use more hands. There are several projects that need to be done in 2015, so please consider talking to a committee member to find out how you can help.

Respectfully submitted,
Terry Onusko, Mark Lucas, RR Schmitt and Lee Semasko

Stewardship and Evangelism

Stewardship and Evangelism worked together to continue to promote the efforts of the members of the congregation to give of themselves, both personally and financially, that through their giving, the message of Christ may be proclaimed. To that end, we have continued to print in the bulletin the weekly stewardship corner segment to bring awareness to why good stewardship is important. We hope that you are reading these selections and that you are growing in your life as a caretaker of the gifts that God has given to us all.

We continue to support the Prayer Shawl knitting group and the work that they are doing to bring to light those who are in need of the prayers of the congregation. This effort always us to evangelize Jesus Christ by showing our Christian caring to those people who are ill or hurting and to walk with them in their time of trial. If you know anyone who may be in need of a prayer shawl or lap robe, please speak with Pastor Bill so arrangements can be made to get the person in need the blanket as well as the prayers that go with them.

Our goals for the year are to help the congregation grow in its giving both financially and through opportunities to volunteer to share their time and talents to make Prince of Peace even stronger than it is today. We also pray that we will be able to continue to grow the number of people who are hearing the Word of God from this place by continuing to invite people to worship and other activities of the congregation and to continue to be a welcoming place for those who come to visit with us. Those who have visited with us and joined the congregation have noted the friendliness of our POP family as a reason for returning and eventually joining.

If you would like to help us in these efforts, please take a moment and speak with one of us or to Pastor Bill. It is through these efforts that we continue to live our discipleship and our calling to serve Jesus Christ our Lord.

Respectfully submitted,
Dave Bowser, Evangelism Chair
Mark Lucas, Stewardship Chair

Worship and Music

It is the responsibility of this Ministry to assist the Pastor in any way possible and to make preparations for services that offer worship and praise to God. Monthly meetings are held on the first Tuesday at 7:00 pm. It takes a great deal of preparation, lay participation and planning to keep Prince of Peace running smoothly throughout the year. This Ministry does the best it can to listen to both positive and negative feedback from the congregation then use that information to improve and enhance our worship experiences. All feedback is encouraged and appreciated. New members are always welcome.

In 2014, we held our main Sunday Services at 10:30 am all year, and also kept the 8:15 am outdoor summer service. We continued our 3rd Saturday of the month services, and Lent and Holy Week worship opportunities including Easter sunrise and 10:30 services. The Festival of St Luke in October incorporated a Healing Service. Our Pet Blessing in October was held at POP but jointly with Trinity Lutheran Church. We had two Christmas Eve Services, at 7:30 pm and 11:00 pm, with both being very well attended.

This Ministry would like to acknowledge and thank Garnet Snyder and Margy Williams for sharing their gifts of music and leadership, Pastor Schaefer for his guidance and ideas, Vickie Onusko for ordering the chancel flowers Pam Yuhaniak and Cathie Schall for lining up lay readers, lay assistants, ushers and other worship participants and Esther Toth for organizing the weekly Greeters. Thanks to Jen Bowser and Pam Yuhaniak for serving as Altar Care co-chairs, all who helped with special flowers, West Evergreen for our Christmas Tree, all helpers who put the tree up, decorated and took it down, Nicole Zavatsky and Amy Migyanka who decorated the Narthex for Veteran's Day, Cathie Schall our custodian, our Property Ministry, the Choir, Bell Choir, Children's Choir, Ushers, Lay Assistants, Lay Readers, Acolytes, Youth Group, musical soloists, Altar Care, Banner changers, Memorial Table decorators, Greeters, and all our wonderful POP family.

Respectfully submitted,
Pam Yuhaniak and Cathie Schall, 2014 Co-Chairs

Other Committee Reports

Memorial Fund Committee

The following members have passed away during the year 2014: Vergean Helfferich, James Stewart, Robert Shaw, Sr., and Elaine Sherer. We give thanks for the families of Betty Marks and Feida Nehls, who through their gifts to the Memorial Fund, were able to replace the Paten (Bread Plate) that we use during Holy Communion. With a gift received in memory of Jen Schaefer's grandfather, Cecil Metz, we were able to purchase a candle extender for the Advent Wreath and a Communion Glass Tray that will hold the grape juice when we have Holy Communion at the table.

Respectfully Submitted

Pat Fry

Memorial Committee Finances

1/1/2014 Balance	\$ 5,552.86
Memorial Gifts	\$ 1,615.00
Interest	<u>\$ 6.90</u>
	+ \$ 1,621.90
	\$ 7,174.76
Purchases	- <u>\$ 444.20</u>
12/31/2014 Balance	\$ 6,730.16

Women of the ELCA

The Women of the ELCA hosted a Mother's Day luncheon this year along with an adult and child's basket raffle. The money raised from the raffle went to the Women of the Southwest PA Synod's designated outreach of Bethesda. We also held our annual Christmas dinner at Sharky's. Jennifer Schaefer led a summer Bible Study from the Gather Magazine. The Bible Study was open to other women's groups in area churches.

Women also attended the Spring and Fall Cluster meetings of the Women of the ELCA. Ruth Hay served as our delegate to the Women's synod convention in May.

All of the women of the congregation are invited to take part in the activities of the group. If you would like more information, please see Shirley Kelley or Jen Schaefer

PRINCE OF PEACE LUTHERAN WOMEN OF THE ELCA

Jan 2014 to Dec 2014

Jan 2014 Balance **1,274.06**

Deposits

Funeral Donations	
*kitchen fund	850.00
Donation- serving Eastern Star Banquet	100.00
Raffle for Bethesda home	111.00
	<hr/>
	1,061.00

Checks

Jen Schaefer Raffle for Bethesda	54.02
Shirley Kelly for Richard Schall	50.00
Shirley Kelly for Christmas Party	23.00

SWPA WELCA	30.00
SWPA Outreach-Bethesda	50.00
Prince of Peace Lutheran Church (tables)*	<u>284.92</u>
	491.94

WELCA BANK BALANCE Dec 2014 **1,843.12**

BANNER FUNDS BALANCE **476.92**

Kitchen Fund Balance* 565.08

WELCA FUNDS BALANCE **801.12**

Investment Oversight Committee

The year brought continued gains to our portfolio as the US and world markets had a good year overall. We continue to monitor the current state of affairs in light of challenges that still exist within our economy and elsewhere in the world. We are committed to good stewardship of the resources in this account and will continue to look for responsible ways to improve our position.

We did take some distributions from the growth of the account this year to be used for their stated purposes. With regard to worship and music, \$404.15 was taken from the Babe Williams fund for supplies for the choir. A distribution was made from the general funds in the amount of \$10,500 to clear up deficits from the 2013 budget and set our finances back on track. With this in mind and with the growth of the overall account, we are less than \$5,000 below last year's ending balance.

The following is an accounting of our positions as of 12/31/2014:

Value Securities in Position

American Balanced Fund	\$28,669.11
Capital World Growth & Income	\$25,985.13
Washington Mutual Investors	\$28,227.94
Total	\$82,882.18
Account Money Balances	\$54,301.67
Account Total Value	\$137,183.85
Mission Investment Fund	\$10,569.18
Grand Total	\$147,753.03

Dwight Sarson, Chairman, Investment Oversight Committee

Joyful Noise Offering Report

As we end our second year of the Joyful Noise Ministry, it is with humble hearts that we thank you for your prayers and support. We began 2014 with a balance of \$143.54. During the year we received cash and gift cards in the amount of \$1753.70. \$1618.52 of this money was used to help support 5 families throughout the year. Our closing balance for 2014 is \$135.18. A Special thank you to the children of the Douglas Family for their help in counting and wrapping the money received. Again, thank you for your prayers, generosity and support.

Respectfully submitted,
Pat Fry and Kellie Douglas

Proposed 2015 Budget

*****Please Note: This Proposed Budget is pending the final recommendation of the Congregation Council at its January 20th meeting. Changes may be made to this document at this meeting. If changes are made, they will be relayed to you at the Annual Meeting before a vote is taken.**

PRINCE OF PEACE LUTH. CHURCH Proposed 2015 Budget

	2014			2014		2015 Budget
	YEAR TO DATE TOTAL			BUDGET	DIFFERENCE	
	INCOME	EXPENSE	NET			
Ministry of the Pastor						
Salary and Social Security	-	42,540.96	(42,540.96)	42,541.00	0.04	44,514.00
Pastor's Book Allowance	-	145.69	(145.69)	200.00	54.31	200.00
Professional Reimbursement	-	180.25	(180.25)	400.00	219.75	400.00
Pension and Benefits	-	16,623.94	(16,623.94)	26,376.00	9,752.06	16,000.00
Parsonage Utilities	-	3,937.10	(3,937.10)	5,000.00	1,062.90	4,500.00
Auto Allowance	-	3,999.96	(3,999.96)	4,000.00	0.04	4,000.00
Continuing Education	-	245.00	(245.00)	550.00	305.00	550.00
Sub-total	-	<u>67,672.90</u>	<u>(67,672.90)</u>	79,067.00	11,394.10	70,164.00
					-	
Ministry of Worship & Music					-	
Organist & ER Social Security		5,066.59	(5,066.59)	5,000.00	(66.59)	5,300.00
Choir Expense			-	250.00	250.00	250.00
Worship Supplies	699.66	1,353.87	(654.21)	600.00	(54.21)	600.00
Licensing Services		395.00	(395.00)	550.00	155.00	550.00
Supply Pastors			-	600.00	600.00	600.00
Repairs		75.00	(75.00)	300.00	225.00	300.00
Choir Director Honorarium		400.00	(400.00)	400.00	-	400.00
Sub-total	<u>699.66</u>	<u>7,290.46</u>	<u>(6,590.80)</u>	7,700.00	1,109.20	8,000.00
					-	
Ministry of Christian Education					-	
Sunday School		164.18	(164.18)	350.00	185.82	300.00
Vacation Bible School		183.99	(183.99)	250.00	66.01	250.00
Confirmation Curriculum		254.48	(254.48)	250.00	(4.48)	250.00
Devotional & Education Materials	81.00	286.30	(205.30)	150.00	(55.30)	200.00
Seminarian Support	-	-	-	500.00	500.00	500.00
	-	-	-		-	
	-	-	-		-	
Sub-total	81.00	<u>888.95</u>	<u>(807.95)</u>	1,500.00	692.05	1,500.00

					-	
Ministry of Outreach					-	
Latrobe Ministerium		-	-	475.00	475.00	450.00
Relay for Life		100.00	(100.00)		(100.00)	100.00
Crop Walk		100.00	(100.00)	100.00	-	100.00
Meals on Wheels		133.82	(133.82)	175.00	41.18	175.00
Faith in Action		100.00	(100.00)	100.00	-	100.00
Sub-total	-	433.82	(433.82)	850.00	416.18	925.00
	-	-	-		-	
					-	
Ministry of Stewardship		180.00	(180.00)	300.00	120.00	300.00
					-	
Ministry of Evangelism		-	-	300.00	300.00	300.00
					-	
Ministry of Fellowship	105.00	882.97	(777.97)	900.00	122.03	900.00
					-	
Ministry of Administration					-	
Synod Assembly		465.00	(465.00)	700.00	235.00	700.00
Church Secretary & ER Social Security		602.87	(602.87)	8,500.00	7,897.13	7,000.00
Postage		737.00	(737.00)	700.00	(37.00)	750.00
Office Supplies		1,686.94	(1,686.94)	1,000.00	(686.94)	1,200.00
Church Telephone & Internet		1,532.72	(1,532.72)	1,660.00	127.28	1,500.00
Worker's Compensation Insurance			-	1,000.00	1,000.00	1,000.00
Copier Expenses		3,671.11	(3,671.11)	3,000.00	(671.11)	3,500.00
Church Envelopes	330.00	304.71	25.29	350.00	375.29	350.00
LC Extension Soc. Membership Dues		50.00	(50.00)	50.00	-	50.00
Bank Service Charges			-	100.00	100.00	100.00
Fees for Tax Preparation, etc.		616.88	(616.88)	100.00	(516.88)	700.00
Sub-total	330.00	9,667.23	(9,337.23)	17,160.00	7,822.77	16,850.00
					-	
Ministry of Property & House					-	
Custodial Services & ER Social Security		7,402.29	(7,402.29)	7,200.00	(202.29)	7,500.00
Supplies, Equipment Services		731.17	(731.17)	1,500.00	768.83	1,200.00
Church Utilities		6,463.53	(6,463.53)	8,000.00	1,536.47	7,000.00
Church & Parsonage Repairs		781.61	(781.61)	1,000.00	218.39	1,000.00
Security Services		180.00	(180.00)	300.00	120.00	300.00
Church Grass		932.00	(932.00)	1,000.00	68.00	1,000.00

Snow Removal and Salt	346.25	2,354.25	(2,008.00)	2,000.00	(8.00)	2,000.00
Sub-total	346.25	<u>18,844.85</u>	<u>(18,498.60)</u>	21,000.00	2,501.40	20,000.00
					-	
GRAND TOTALS	3,506.91	107,706.66	(104,398.79)	128,777.00	25,961.21	118,939.00
			-		-	
Benevolence	15,018.00	15,018.00	-	15,500.00	(482.00)	15,500.00
			-		-	